MEETING OF THE STATES OF DELIBERATION

ORDER PAPER NO 25

Wednesday 25th November 2026

Serial

1. PRAYERS

2. EVOCATION

3. CONVOCATION

Billet d'État XX

4. COMMUNICATIONS BY THE PRESIDING OFFICER INCLUDING *IN MEMORIAM* TRIBUTES

In Memoriam: former Deputy Mike O'Hara
In Memoriam: former Deputy David Evans

5. STATEMENTS

- President, Committee *for* Health & Social Care
  General Update Statement

- President, Committee *for* Housing
  General Update Statement

6. QUESTIONS

From:	Deputy St Pier	**To:**	President, Policy & Resources Committee
1	Why were the commercial terms not agreed at the outset of the Key Worker Housing project rather than post completion?		
2	Why has there been a delay in placing the orders and contracts to enable the timely fit out and commissioning of the units on completion of the build?		
3	What lessons have been learned?		

4	Given the loss of rental income to the States and the shortage of housing, how will the Committee assure the more timely occupation of properties on completion in the future?

From:	Deputy Gollop	**To:**	President, Policy & Resources Committee
1	Is the Policy & Resources Committee confident and can promise that all outstanding public sector pay claims can be satisfactorily concluded by early new year in January 2027?		
2	Why has there been significant delays to the normal spring summer early autumn conclusion and resolution cycle this year?		
3	Can the delays in future be lessened by a combination of more staff resources in human resources personnel pay and treated issues and multi year formula deals?		
4	Has the Committee developed a four year full term plan for effectively balancing fair pay and workforce retention recruitment and morale with the equally pressing needs of efficiency, use of new technology and public sector pay restraint?		
5	Why has the Policy & Resources Committee this term apparently reduced direct policies involvement and engagement with face to face trade union negotiations and discussions, and will this be changing to encourage positive attitudes and settlement?		
6	Would the committee consider forming a new Principal Committee or substantial sub committee to consider human resources issues and essential pay control issues as a primary focus and agenda such as the former late lamented erstwhile Civil Service Board and Public Sector Remuneration Committee?		
7	Would the Policy & Resources Committee investigate and acknowledge that breakthroughs in pay negotiations can be achieved through non pay work and concessions on total packages such as leave, hours, role enhancements, revised job descriptions, health insurance, fair pay recruitment allowances paid to local and non local workers alike?		

7. ELECTIONS AND APPOINTMENTS

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1. Presiding Officer
Election of a Member of The Priaulx Library Council, P.2026/92

8. MOTIONS TO DEBATE AN APPENDIX REPORT (1ST STAGE)

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9. ARTICLES ADJOURNED OR DEFERRED FROM PREVIOUS MEETINGS OF THE STATES

Committee *for* Home Affairs
Guernsey Police Complaints Commission Annual Report 2025

10.

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No.49 of 2026 The Misuse of Drugs (Modification) Order 2026

LEGISLATION FOR APPROVAL

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2. Committee *for* Employment & Social Security
Social Insurance (Rates of Contributions and Benefits, etc.) Ordinance, 2026, P.2026/77

Secondary Proposition	Proposer	Seconder
Amendment 1	Deputy St Pier	Deputy Rylatt

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3. Committee *for* Employment & Social Security
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4. Committee *for* Employment & Social Security
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5. Committee *for* Employment & Social Security
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6. Committee *for* Employment & Social Security
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7. Committee *for* Health & Social Care
The Tattooing, Piercing, Acupuncture and Electrolysis (Guernsey and Alderney) (Amendment) Ordinance, 2026, P.2026/75

OTHER BUSINESS

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8. Committee *for* Health & Social Care
A New Responsible Officer for Guernsey and Alderney, P.2026/73

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9. Policy & Resources Committee and Committee *for* Education, Sport & Culture

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10. States' Trading Supervisory Board
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MOTIONS TO DEBATE AN APPENDIX REPORT (2ND STAGE)

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SCHEDULE FOR FUTURE STATES' BUSINESS

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9. Policy & Resources Committee
Schedule for future States' business

N.B. this item cannot be deferred.

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PRAYERS